

# FISCAL YEAR 2015/2016 BUDGET PRESENTATION

Presenters: Greg Nyhoff, City Manager  
Scott Whitney, Interim Assistant City Manager

June 9, 2015

# BUDGET PRESENTATION OUTLINE

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- Background

2

- Budget Workshop Themes & Budget Approach

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- FY 2015/2016 Budget Overview

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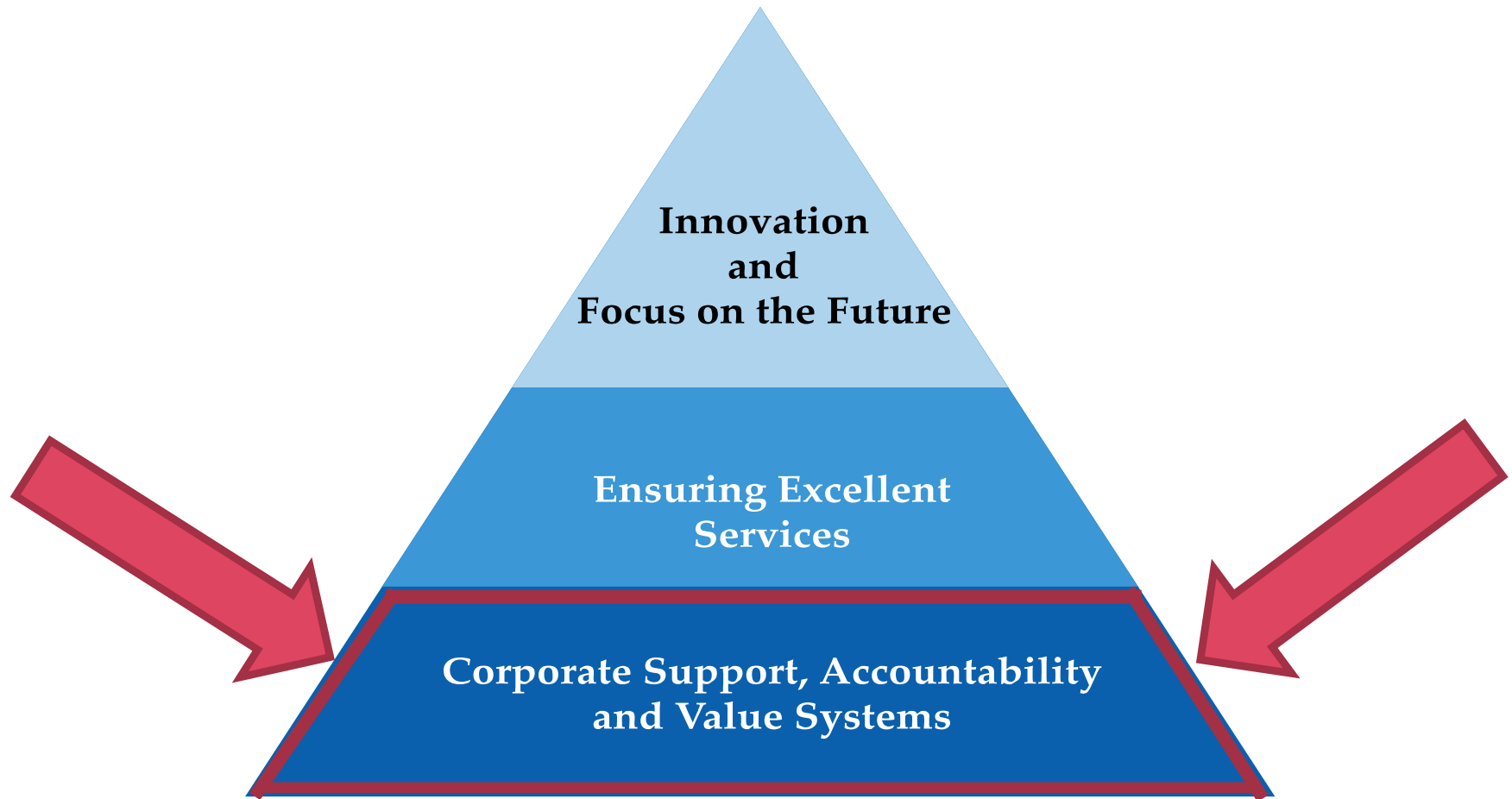
- Financial Forecast

# BACKGROUND

KEY MILESTONES TO DATE	DATE
Initiated Organizational Assessment	September, 2014
Conducted a Community Forum to Solicit Community Priorities	March, 2015
First Phase of the Internal Services Assessment discussed with Council, along with 129 recommendations	March, 2015
Obtained Council Feedback on Identified Community Priorities	April, 2015
Presented Financial Forecast and Impact of Major Assessment Findings to Council	May, 2015
Conducted Budget Workshops to discuss 5%, 10%, and 15% budget reduction scenarios for Council/Community Feedback	May, 2015
Presentation of Budget	June, 2015

# THREE CRITICAL BUILDING BLOCKS OF GOOD GOVERNMENT

*“Oxnard 2020”  
Determining our Future Now*



## Where Were We **Last** year....

### Completed Milestones

- Completed Organizational Assessment on Internal Services;
- Established clarity on Financial Position;
- Addressed Fiscal Insolvency;
- Initiated Utilization of Advanced Water Purification Facility (Recycled Water)

Organizational  
Assessment

Developed a Budget  
Model

Instituting  
Best Practices

Began Implementing  
Assessment  
Recommendations

### Ongoing Task

Transforming  
Leadership

Promoting a solution  
driven, transparent &  
ethical Organization

Improving the budget  
process with Council  
involvement;

Address  
Wastewater and Water  
needs

## Where Are We *This* Year....

On  
The  
Horizon

Challenges

- Continue Implementation of Assessment Recommendation
- Begin comprehensive User & Impact Fee Review
- Fiscal Sustainability
- Stabilizing internal services (HR & Finance): Critical to the first building block

Carman Impact

Dealing w/financial  
position of Water &  
Wastewater Funds

Implement 129  
Recommendations

User & Impact  
Fee Review

Increase in PERS  
Rates  
Healthcare Costs

Key Vacant Leadership  
Positions (Need continued  
consultant support)

Address financial  
position of Water &  
Wastewater Funds

Unmet  
Staffing Needs

# MAY BUDGET WORKSHOPS: THEMES

1. Public Safety is a priority of the highest level;
2. Increase efficiency across departments;
3. Innovative thinking is necessary;
4. Combine resources for increased savings;
5. Increase regional efforts;
6. Use technology to increase efficiency;
7. Review Impact Fees to ensure competitiveness;
8. Review Current Non-Profit/Partner Contributions;
9. Auditors;
10. Dashboard/Performance Measurements;

# BUDGET REDUCTION APPROACH

- **M**aintained Police Priority One Response Times & Investigations;
- **B**alanced Essential Services with Quality of Life Services;
- **M**aximized Operational Efficiencies and included .5% Operational Efficiency target;
- **R**esponsible Sustainability into the Future;
- **F**ocused on Cost Shifting Where Feasible;
- **C**onsidered Relationship to Community/Council Priorities;
- **C**onsidered Reductions to Back Office Functions first for minimal impact to service reductions impacting residents;



# KEY COST DRIVERS

## Impact on Ongoing Expenses

PERS/PARS

Assessment  
Districts

Repayment of  
Measure “O”  
Loan

PACC  
Operating  
Deficit

Golf Debt

Animal Shelter  
Contract  
Increases

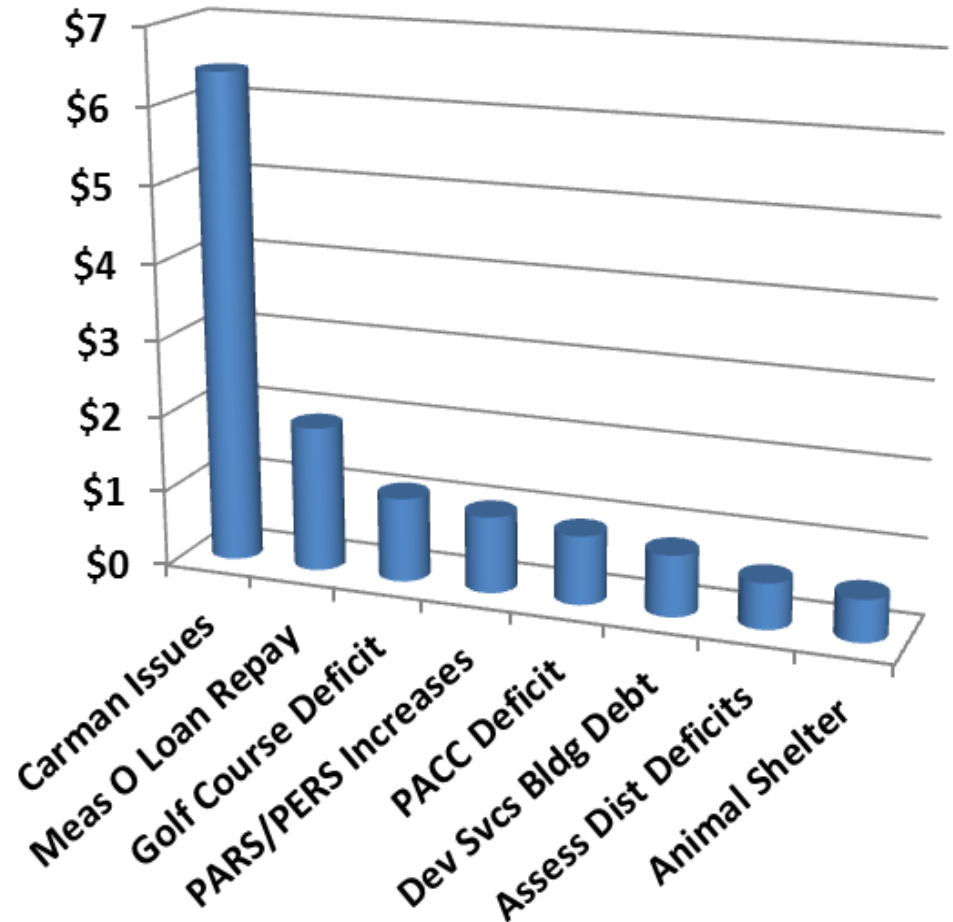
Debt Service on  
Development  
Service Center

Carman Issue

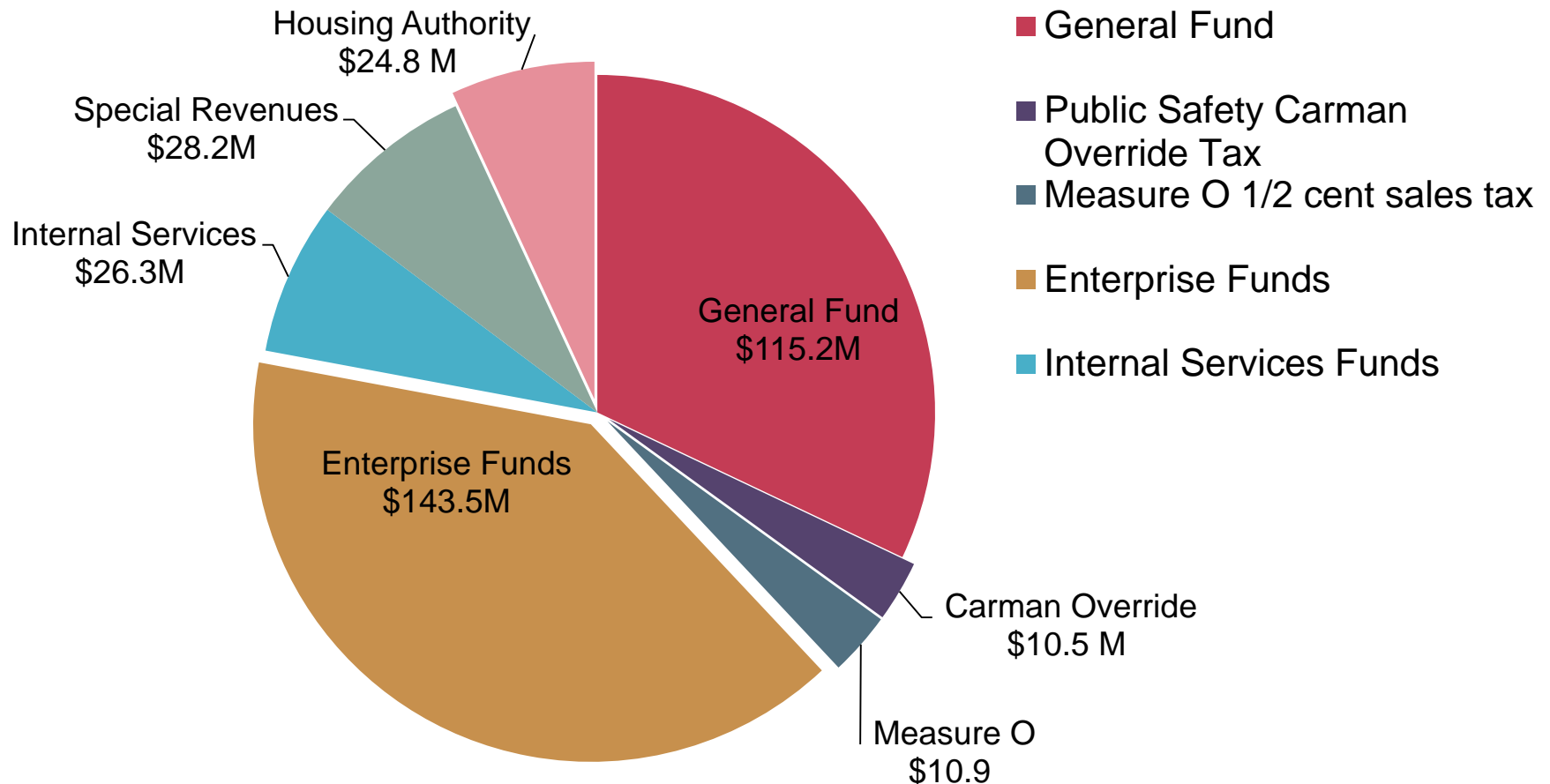
Poor Budgeting  
Practices

# FY 2015/2016 GENERAL FUND SHORTFALL

- Carman Issues
- Repayment of Measure O loan
- Development Services Center debt service
- Assessment District deficits
- PACC deficit
- Golf course deficit
- PERS/PARS
- Animal Shelter

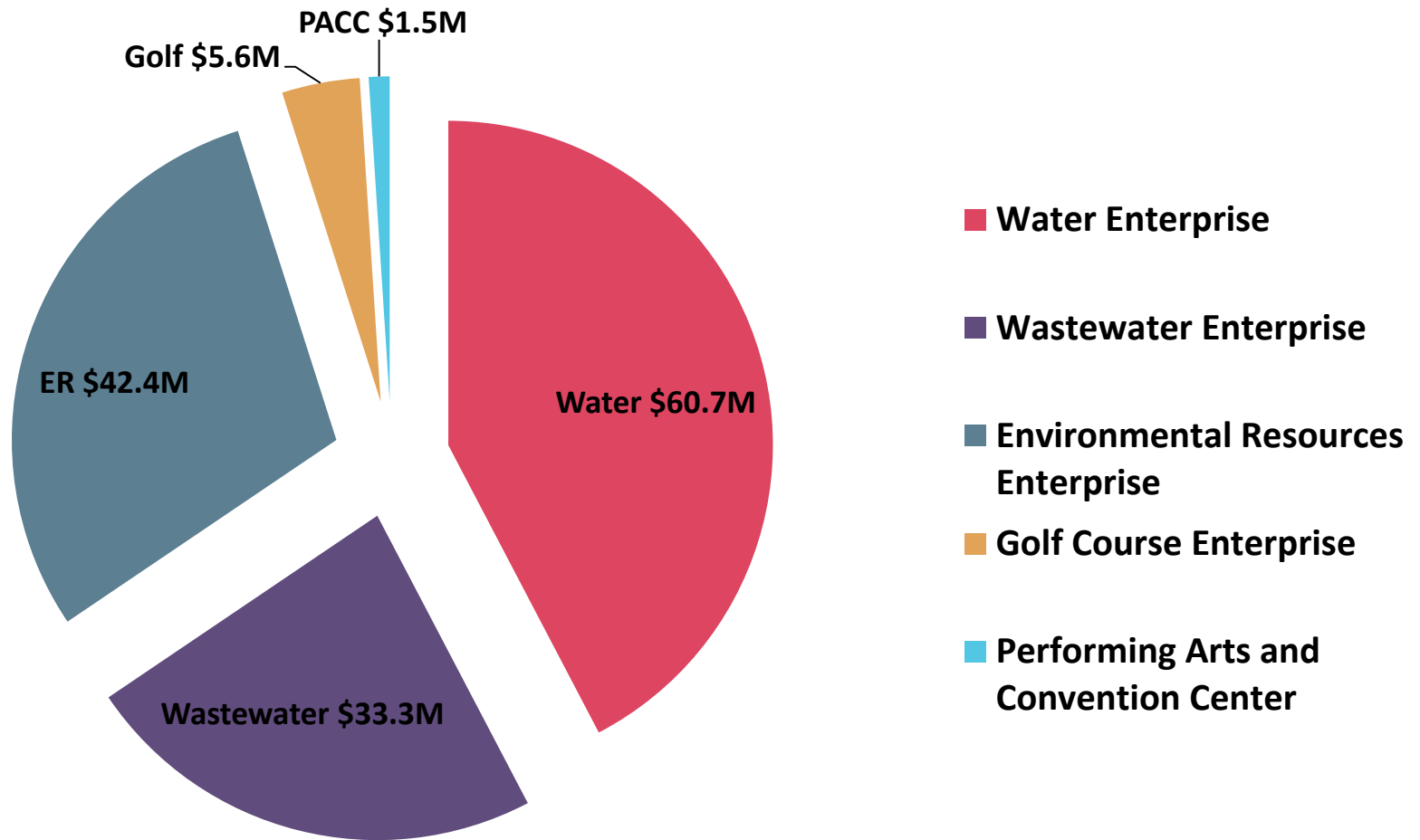


## FY 15-16 City Proposed Budget \$359.4M (in Millions)



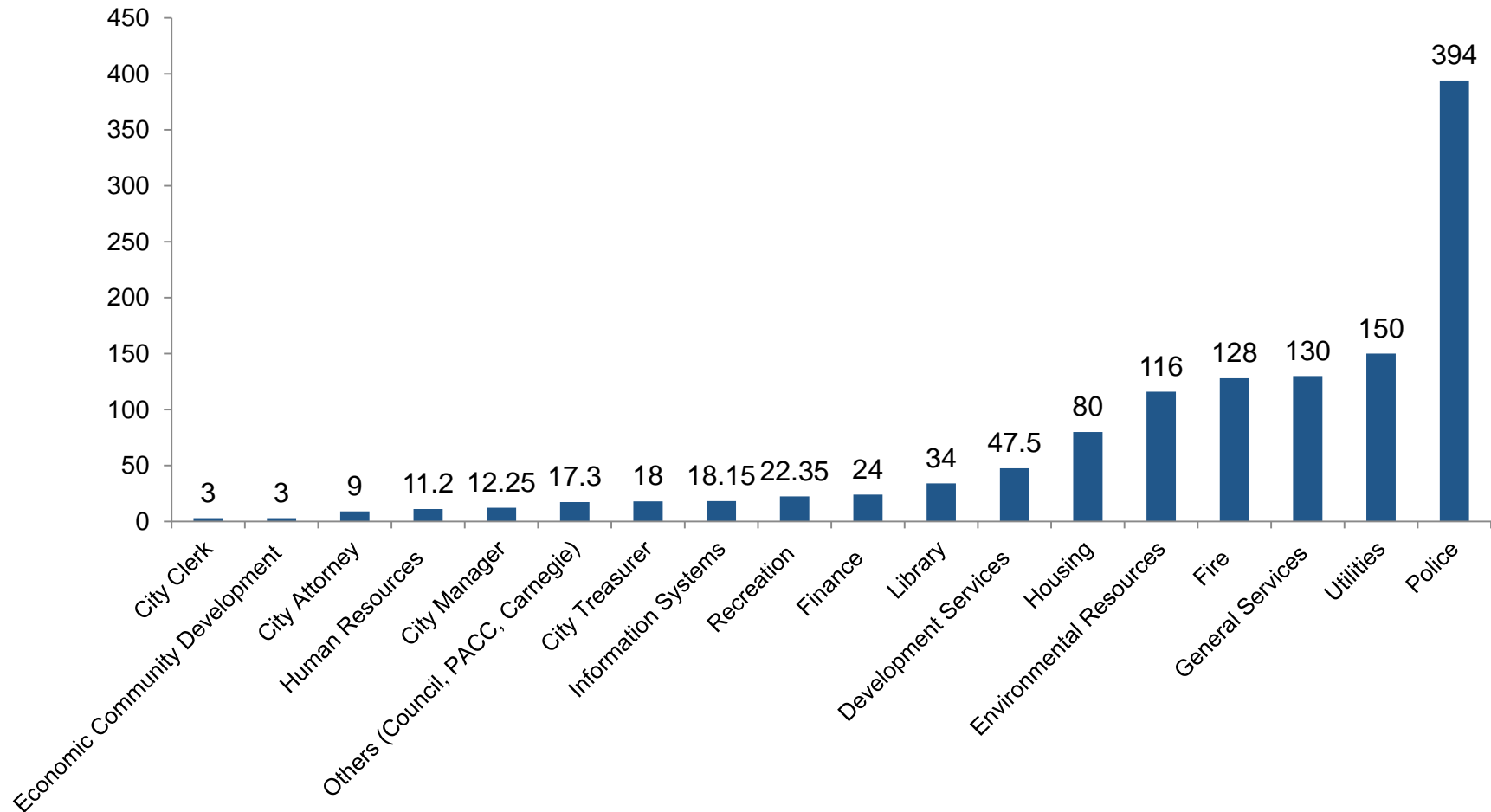
# FY 2015/2016 BUDGET OVERVIEW

## FY 15-16 Enterprise Funds \$143.5M (in Millions)



1217.75 total FTE's

## Staffing Authorized

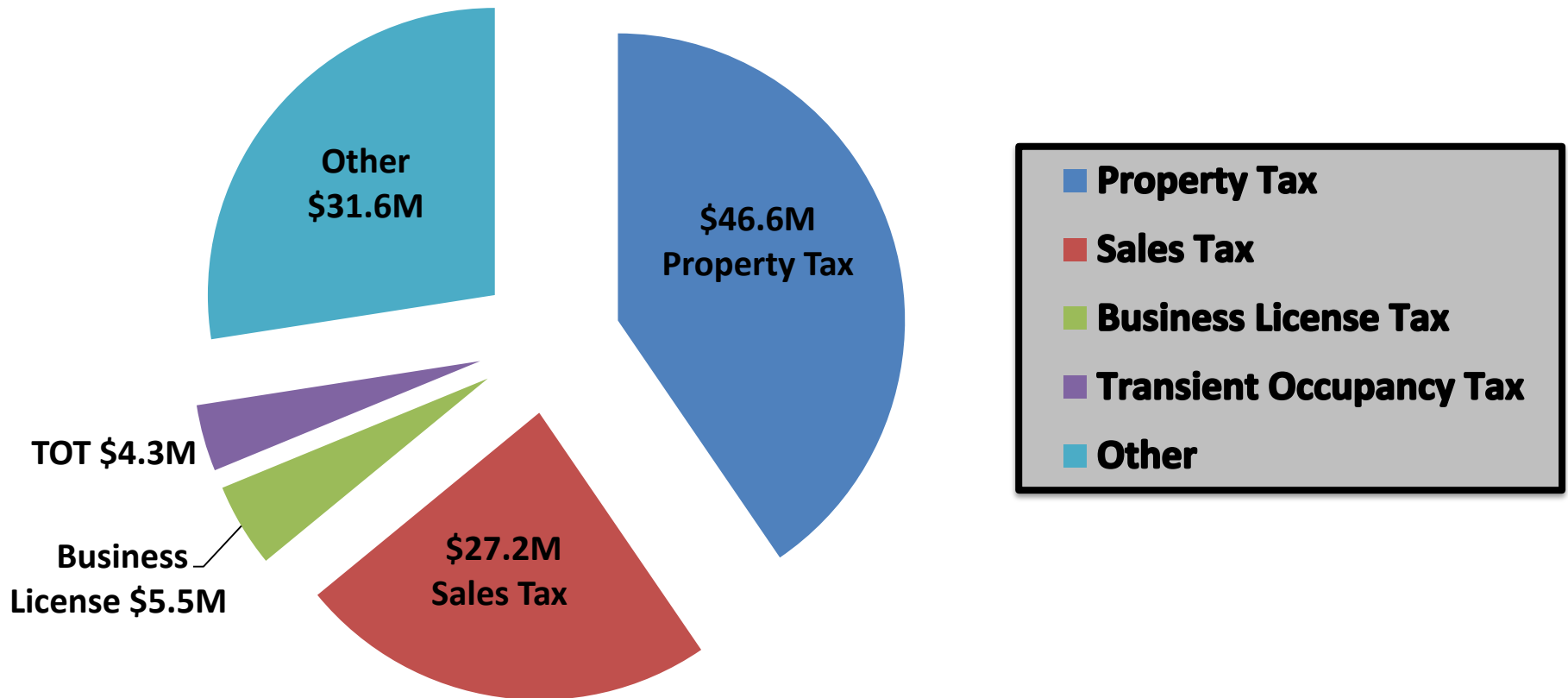


# GENERAL FUND PROFORMA

	FISCAL YEAR 14-15 Adopted	FISCAL YEAR 14-15 Revised	FISCAL YEAR 15-16 PROPOSED	% Changes FY 14-15 Revised to 15-16 Proposed
<b>Beginning Fund Balance, July 1</b>	<b>10,864,119</b>	<b>10,864,119</b>	<b>12,944,421</b>	<b>19%</b>
<b>REVENUES:</b>				
Property Tax	43,891,000	45,010,294	46,613,567	4%
Sales Tax	27,619,000	30,188,731	27,195,810	-10%
Other Revenues	41,595,159	40,732,119	41,414,599	2%
Loans from Measure O		16,000,000	-	-100%
<b>TOTAL REVENUES</b>	<b>113,105,159</b>	<b>131,931,144</b>	<b>115,223,976</b>	<b>(0)</b>
<b>EXPENSES:</b>				
City Attorney	(1,504,794)	(1,510,898)	(1,820,181)	20%
City Clerk	(427,814)	(427,482)	(442,266)	3%
City Council	(351,397)	(355,122)	(350,655)	-1%
City Manager	(1,992,437)	(2,579,130)	(2,747,644)	7%
City Treasurer	(1,300,082)	(1,353,242)	(1,364,180)	1%
Development Services	(6,681,225)	(6,882,206)	(6,281,439)	-9%
Economic Community Development	(1,456,269)	(1,181,652)	(1,397,082)	18%
Finance	(3,106,223)	(3,197,533)	(3,301,554)	3%
Fire	(15,699,560)	(16,519,141)	(15,393,683)	-7%
General Services	(9,563,186)	(9,484,572)	(9,471,280)	0%
Housing	(198,391)	(259,824)	(397,088)	53%
Human Resources	(894,844)	(1,974,583)	(2,039,165)	3%
Library	(4,359,651)	(4,454,940)	(4,263,233)	-4%
Police	(50,157,632)	(50,119,154)	(53,625,848)	7%
Recreation	(5,544,312)	(5,143,145)	(4,822,356)	-6%
Utilities Construction Eng & Adm.	(1,134,937)	(1,451,358)	(571,985)	-61%
Non-Departmental	(7,577,299)	(6,508,911)	(1,496,846)	-77%
Transfer Out to Assesment Districts	(250,000)	(3,119,432)	(612,969)	-80%
Transfer Out to PACC	(905,106)	(2,758,604)	(886,049)	-68%
Transfer Out to Impact Fees		(7,443,600)	(511,898)	-93%
Transfer Out to Golf		(3,126,313)	(1,066,328)	-66%
Loan Payment to Measure O		-	(1,875,688)	
One-Time Capital Outlay		-	(484,560)	
<b>TOTAL EXPENSES</b>	<b>(113,105,159)</b>	<b>(129,850,842)</b>	<b>(115,223,976)</b>	<b>-11%</b>
<b>NET CHANGE IN FUND BALANCE</b>				
<b>Ending Fund Balance, June 30</b>	<b>10,864,119</b>	<b>12,944,421</b>	<b>12,944,421</b>	<b>0%</b>
% of Fund Balance	10%	10%	11%	
Mandatory Reserve Level	18%	18%	18%	
Projected Cash Reserve Over/(Under) Mandatory Reserve	-8%	-8%	-7%	

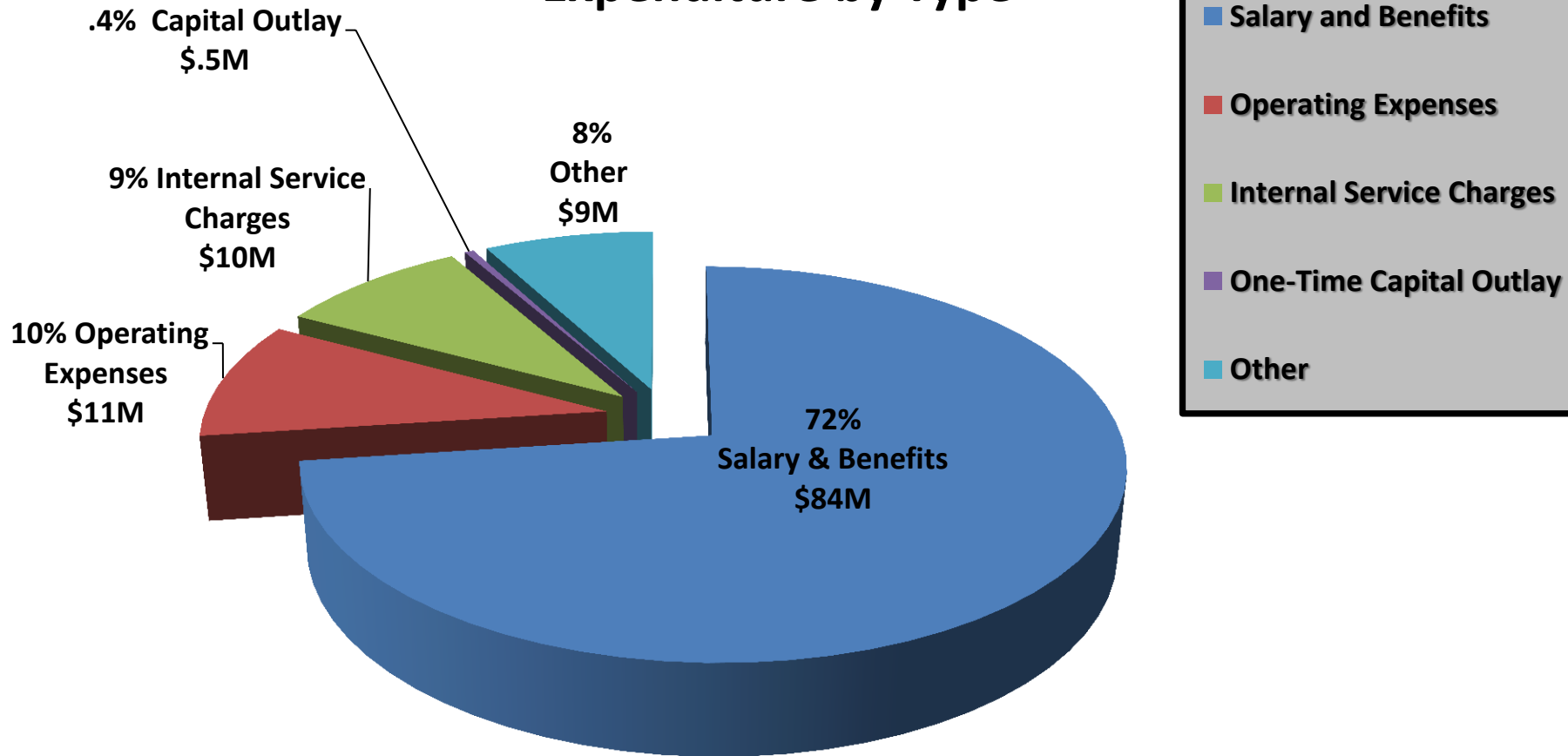
# GENERAL FUND REVENUE

## FY15-16 General Fund Revenues



# GENERAL FUND EXPENDITURES

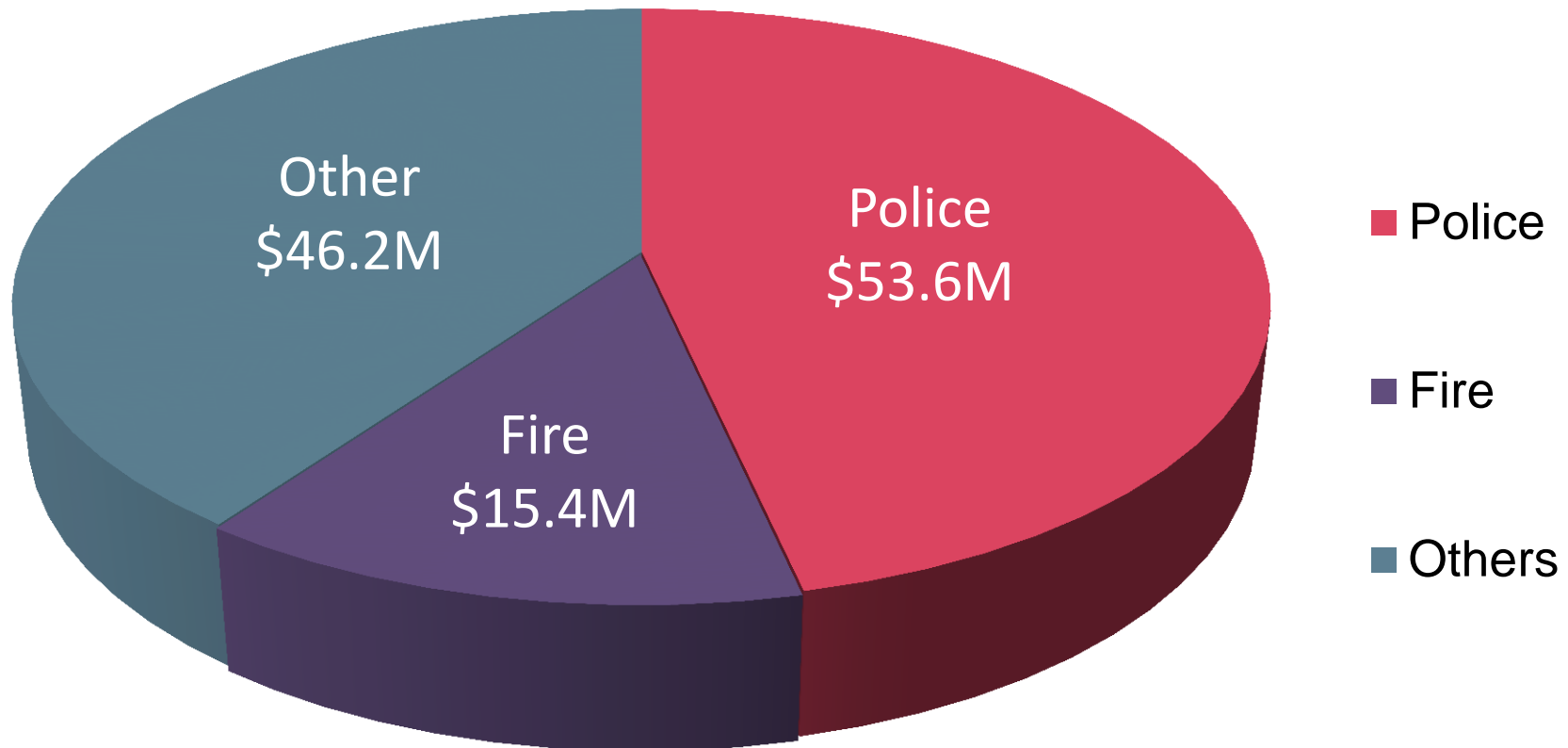
## FY 15-16 General Fund Expenditure by Type





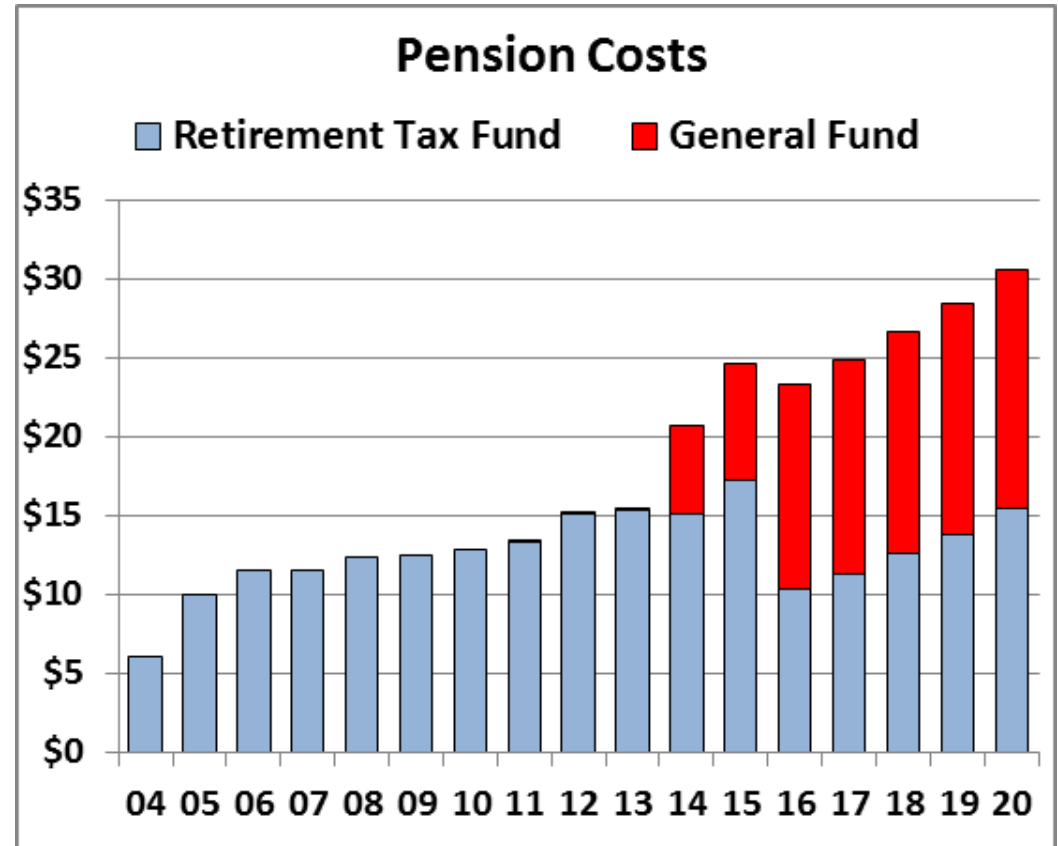
# FY 2015-16 GENERAL FUND EXPENDITURE BREAKDOWN

## Proposed 15-16 General Fund Share of Expenditures

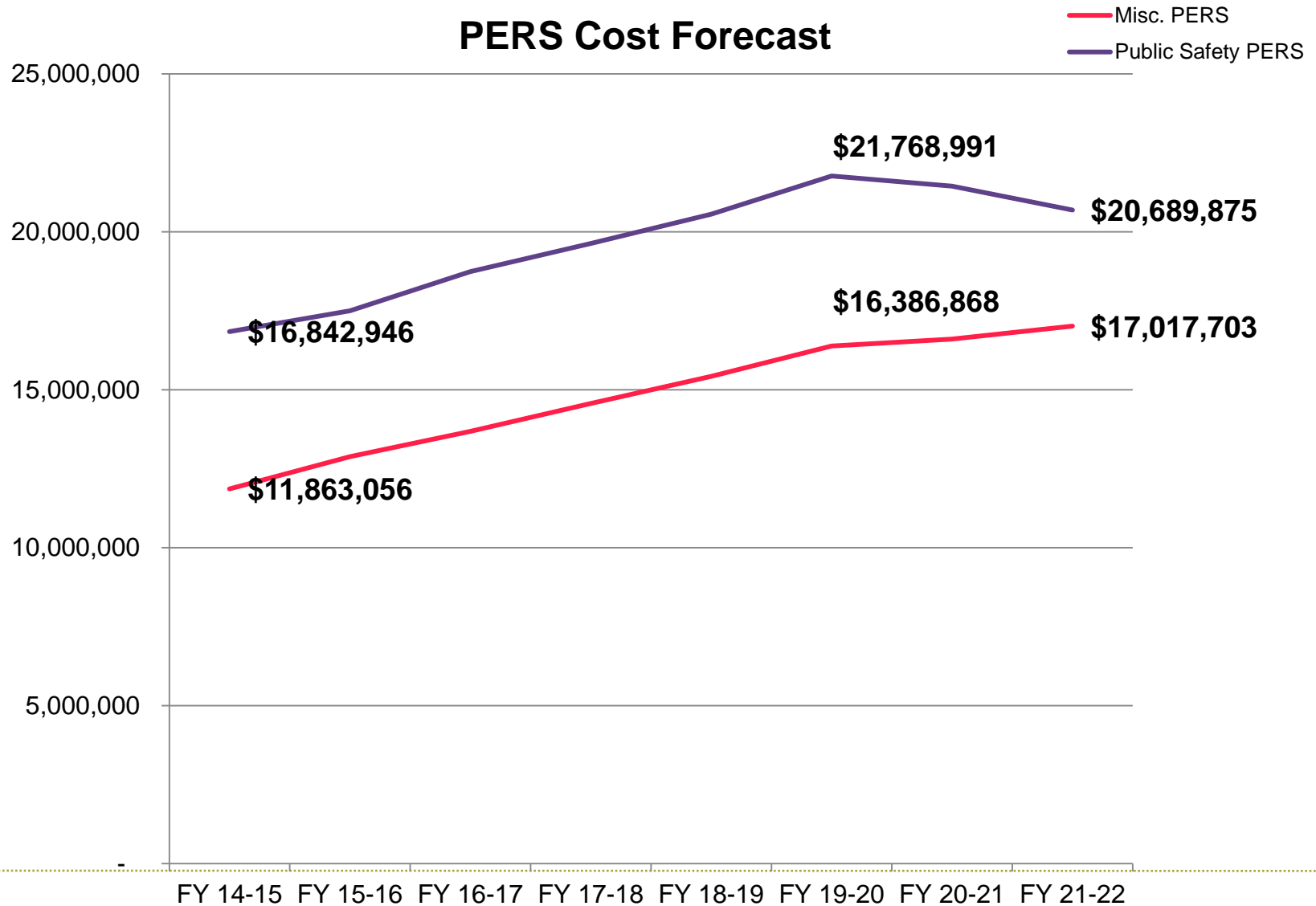


# SUBSTANTIAL GROWTH IN PENSION COSTS

- Pension costs up five-fold since 2004
- General Fund will bear greater share of Safety costs:
  - Costs exceed override tax rate
  - Retirement fund reserves depleted
  - Eligible costs restricted
- This is a long-term problem, which is why my recommendation is to have employees help pay their share

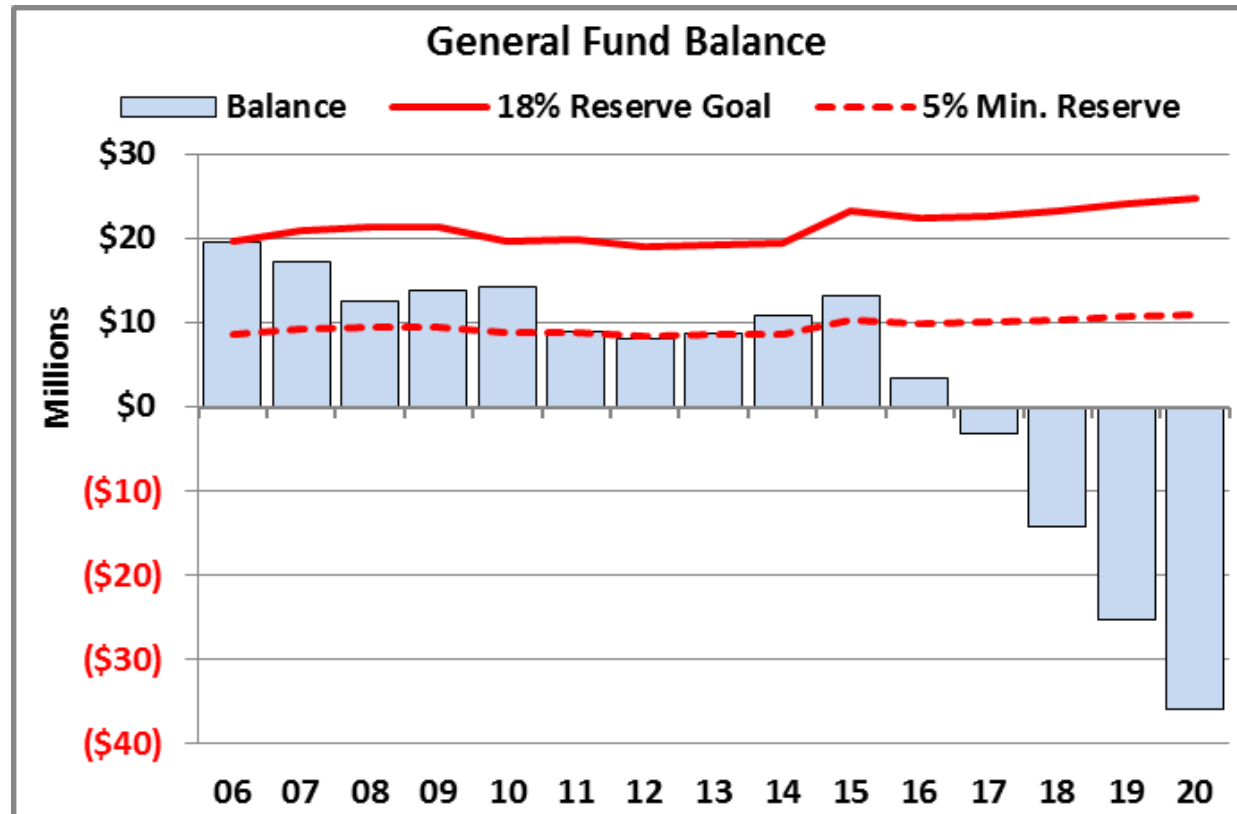


# SUBSTANTIAL GROWTH IN PENSION COSTS



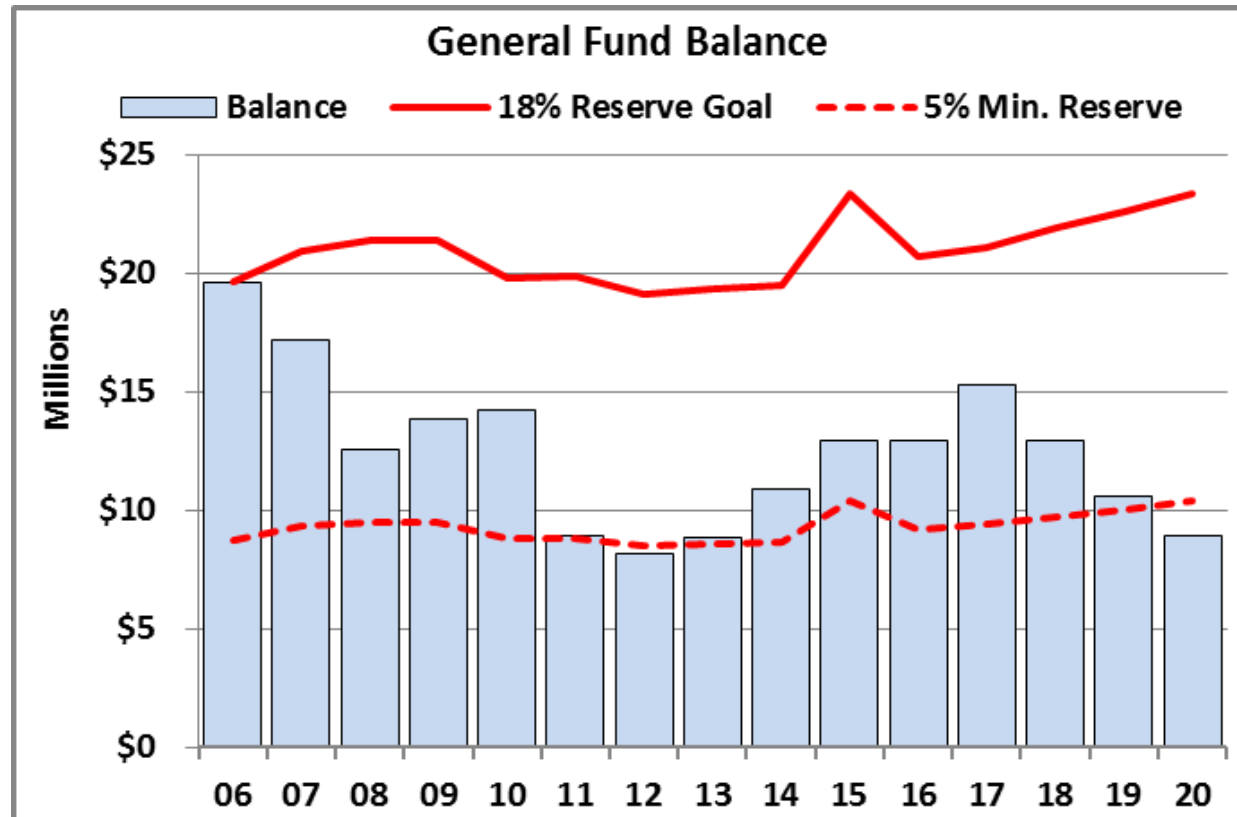
# GENERAL FUND BALANCE HISTORICAL OVERVIEW & FORECAST

**If we do nothing.....**



# GENERAL FUND BALANCE HISTORICAL OVERVIEW & FORECAST

## With Budget Adjustments.....



## FY 2015-16 PROPOSED BUDGET REDUCTIONS (MILLIONS)

<b>Eliminating Vacant Positions</b>	<b>\$4.2</b>
<b>Departmental Budget reductions</b>	<b>\$7.6</b>
<b>Departmental Budget increases</b>	<b>(\$3.2)</b>
<b>Capital Outlay increase</b>	<b>(\$0.5)</b>
<b>Efficiency savings</b>	<b>\$0.6</b>
<b>Proposed Employee Concessions</b>	<b>\$4.0</b>
<b>Net Budget Corrections</b>	<b>\$12.8</b>
<b>Total Revenues</b>	<b>\$115.2</b>
<b>Total Adjusted Expenditures</b>	<b><u>\$115.2</u></b>
<b>Recommended Balanced Budget</b>	<b>\$0</b>

# PROPOSED REDUCTIONS BY DEPARTMENT

## *Guiding Principles and Themes*

- Prioritize Services and Minimize Service Reductions to the Public
- Public Safety is a Top Priority
- Ongoing Revenues = Ongoing Expenditures
- Identify Efficiency Savings
- Cost Savings Must Be Real
- Tough Decisions Must be Made
- Respect Our Employees

## FULL-TIME EQUIVALENT (FTE'S) POSITIONS

Adopted FY 2014-2015	1,277.50 FTE Positions
Revised FY 2014-2015	1,279.00 FTE Positions
Proposed FY 2015-2016 Eliminates 61.25 Positions	1,217.75 FTE Positions



# FY 2015-2016 ELIMINATED POSITIONS (ATTACHMENT A TO BUDGET MESSAGE) – GENERAL FUND

DEPARTMENT/ PROGRAM	POSITION	NUMBER OF FULL-TIME EQUIVALENTS	COST
City Attorney	Administrative Legal Secretary II	1	\$ 57,524
City Clerk	Assistant City Clerk	1	\$ 77,896
City Manager's Office	Legislative Affairs Manager	1	\$102,935
	Management Analyst III	1	\$ 94,002
	Neighborhood Svcs Coordinator	1	\$ 74,887
	Programmer Analyst	1	\$ 89,289
City Treasurer	Account Clerk I	.75	\$ 40,516
Development Services	Admin Secretary III	1	\$ 57,954
	Associate Planner	1	\$ 85,024
	Building Inspector II	1	\$ 85,306
	Junior Planner	1	\$ 70,367
	Office Assistant II	2	\$100,840
	Plan Check Engineer	1	\$106,418
Economic Community Development	Redevelopment Services Mgr	1	\$127,442
Finance	Account Clerk I	.5	\$ 30,922
	Customer Service Rep II	1	\$ 54,268
General Services	Sr. Groundsworker	2	\$129,406
	Street Maint Wrkr I	1	\$ 54,268
Housing	Homeless Assistance PGM Cord	.41	\$ 38,541

# FY 2015-2016 ELIMINATED POSITIONS (ATTACHMENT A TO BUDGET MESSAGE CONTINUED) – GENERAL FUND

DEPARTMENT/ PROGRAM	POSITION	NUMBER OF FULL-TIME EQUIVALENTS	COST
Human Resources	Administrative Technician (C)	.5	\$ 31,128
Library	Librarian I	3	\$ 220,511
	Librarian III	1	\$ 81,267
	Library Aide I	1.5	\$ 81,498
	Library Aide II	.5	\$ 33,158
	Library Services Supervisor	1	\$ 91,488
	Office Assistant I	1	\$ 46,261
	Systems Analyst III	1	\$110,776
Police	Administrative Technician	1	\$100,625
	Assistant Police Chief	1	\$244,828
	Communications Training Cord	1	\$ 82,654
	Community Service Officer	2	\$123,488
	Computer Network Engineer III	1	\$ 81,221
	Police Commander	1	\$283,904
	Police Officer II	6	\$655,602
	Police Officer III	1	\$129,987
	Sr. Code Compliance Inspector	1	\$86,286
Recreation	Administrative Technician	1	\$ 62,256
	Recreation Supervisor	1	\$ 84,165
	Recreation/Human Serv Coord	.5	\$ 39,479
	Recreation/Human Serv LDR III	1	\$51,300

# FY 2015-2016 ELIMINATED POSITIONS (ATTACHMENT A TO BUDGET MESSAGE CONTINUED) – OTHER FUNDS

DEPARTMENT/ PROGRAM	POSITION	NUMBER OF FULL-TIME EQUIVALENTS	COST
Housing	Homeless Assistance Pgm Cord	.59	\$ 55,461
Human Resources	Safety Specialist (C)	1	\$ 78,017
Information Systems	Computer Operator	1	\$ 69,641
	GIS Tech II	1	\$ 78,044
	Word Processor II	1	\$ 59,571
Facilities	Fac Maint Worker II	1	\$ 60,373
	Maintenance Electrician	1	\$ 70,005
	Maintenance Plumber	1	\$ 69,391
	Sr. Custodian	2	\$107,156
Fleet Services	Fleet Maint Worker	1	\$ 55,658
	Fleet Mechanic I	1	\$ 76,480
	Fleet Mechanic II	2	\$159,932
<b>General Fund Total</b>		<b>47.66</b>	<b>\$4,200,139</b>
<b>Other Funds Total</b>		<b>13.59</b>	<b>\$ 939,729</b>
<b>All Funds Total</b>		<b>61.25</b>	<b>\$5,139,868</b>

# FY 2015-2016 DEPARTMENT PROPOSED REDUCTIONS

DEPARTMENT/ PROGRAM	PROPOSED INCREASES	PROPOSED REDUCTION	CHANGES	PERCENT REDUCTION
Carnegie Art Museum	-	(\$ 40,469)	(\$ 40,469)	-10%
City Attorney	\$253,800	(\$ 141,712)	\$ 112,088	6.16%
City Clerk	-	(\$ 7,989)	(\$ 7,989)	-1.81%
City Manager's Office	\$368,570	(\$ 429,153)	(\$ 60,583)	-2.20%
City Treasurer	\$ 80,000	(\$ 98,640)	(\$ 18,640)	-1.37%
Convention and Visitors Bureau	-	(\$ 70,000)	(\$ 70,000)	-10%
Development Services	\$202,500	(\$ 590,000)	(\$ 387,500)	-6.17%
Economic Community Development	\$ 5,000	-	\$ 5,000	.36%
Fire	\$419,000	(\$1,510,960)	(\$1,091,960)	-7.09%
General Services	-	(\$ 672,382)	(\$ 672,382)	-7.10%
Human Resources	\$486,954	(\$ 14,723)	\$ 472,231	23.16%
Library	-	(\$ 259,098)	(\$ 259,098)	-6.08%
Non-Departmental	-	(\$ 120,000)	(\$ 120,000)	-10.91%
Performing Art Center Contribution	-	(\$ 172,898)	(\$ 172,898)	-19.51%
Police	\$1,356,685	(\$2,508,655)	(\$1,151,970)	-2.15%
Recreation & Community Services		(\$ 981,597)	(\$ 981,597)	-20.36%
<b>General Fund Total (+/-)</b>	<b>\$3,172,509</b>	<b>(\$7,626,276)</b>	<b>(\$4,453,767)</b>	

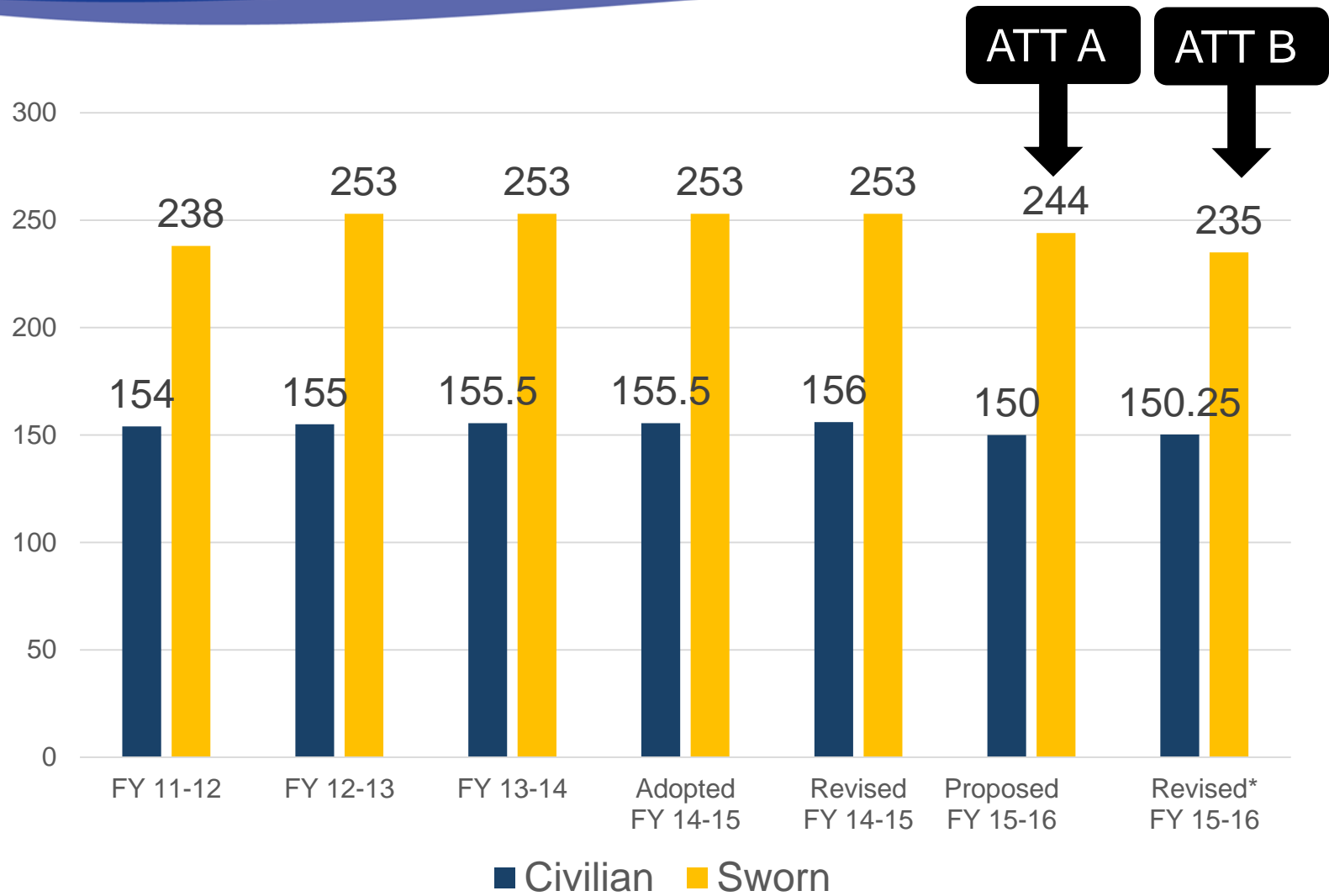
# FY 2015-2016 PROPOSED DEPARTMENT REDUCTIONS

DEPARTMENTS	POSITION	VACANT	ATTRITION	LAYOFF	TOTAL FTE's
City Attorney	Admin Legal Secretary	0	0	1	1
City Clerk	N/A	0	0	0	0
City Manager	Deputy City Manager	0	0	2	2
	Public Information Officer	1	0	0	1
	Management Analyst III	0	0	.4	.4
City Treasurer	N/A	0	0	0	0
Development Services	Building Inspector	0	1	0	1
	Development Services	0	1	0	1
	Manager				
Economic Community Development	N/A	0	0	0	0
Fire	N/A	0	0	0	0
General Services	N/A (Excludes Fleet & Facilities)	0	0	0	0
Human Resources	N/A	0	0	0	0
Library	Library Aide III	0	1	0	1
PACC	N/A	0	0	0	0

# FY 2015-2016 PROPOSED DEPARTMENT REDUCTIONS

DEPARTMENTS	POSITION	VACANT	ATTRITION	LAYOFF	TOTAL FTE's
Police	Police Commander	0	1	0	1
	SRO Sergeant	0	1	0	1
	Cold Case PO III	0	1	0	1
	Cold Case PO II	0	1	0	1
	Narcotic PO II	0	2	0	2
	Graffiti POIII	0	1	0	1
	Alcohol Compliance POIII	0	1	0	1
	Code Compliance (Vacant)	2	0	0	2
	Police Service Officers (Jailers) (PSO)	0	0	2	2
	Community Service Officers (CSO)	0	0	1	1
	Animal Safety Officer	0	0	1	1
	Senior Traffic Service Assistant	0	1	0	1
	(Total Police)	(2)	(9)	(4)	(15)
Recreation	Management Analyst III	0	0	.6	.6
Facilities (ISF)	Facilities Maintenance Worker I/II	0	0	1	1
	Custodian (1 Filled & 1 Vacant)	1	0	1	2
Information Systems	Word Processor III	0	0	1	1
	GIS Tech II	0	0	1	1
	Computer Operator (Vacant)	1	0	0	1
<b>Total Positions</b>		<b>5</b>	<b>12</b>	<b>12</b>	<b>29</b>

# POLICE DEPARTMENT: HISTORIC STAFFING



*\*Expected based on savings in Attachment B*

# POLICE DEPARTMENT RECOMMENDATIONS FOR REDUCTIONS

Description	Reductions
(6) Detectives	\$779,000
(1) Police Commander	\$260,000
(2) Code Compliance Inspectors	\$236,000
(2) Police Service Officers	\$170,000
(1) K-9 Handler	\$144,000
(1) School Resource Sergeant	\$133,000
(1) Animal Safety Officer	\$ 90,000
(1) Community Service Officer	\$ 70,000
(1) Alcohol Compliance Officer	\$ 75,000
(1) Senior Traffic Assistant	\$ 52,000
Overtime Reduction	\$300,000
Downtown Security Contract Reduction	\$118,112
Gang Injunction Agreement	\$ 98,667
Temporary Labor	\$ 50,000
SRO Contract Savings	\$ 45,000
Other	\$147,876
<b>Total Proposed Reductions</b>	<b>\$2,768,655</b>

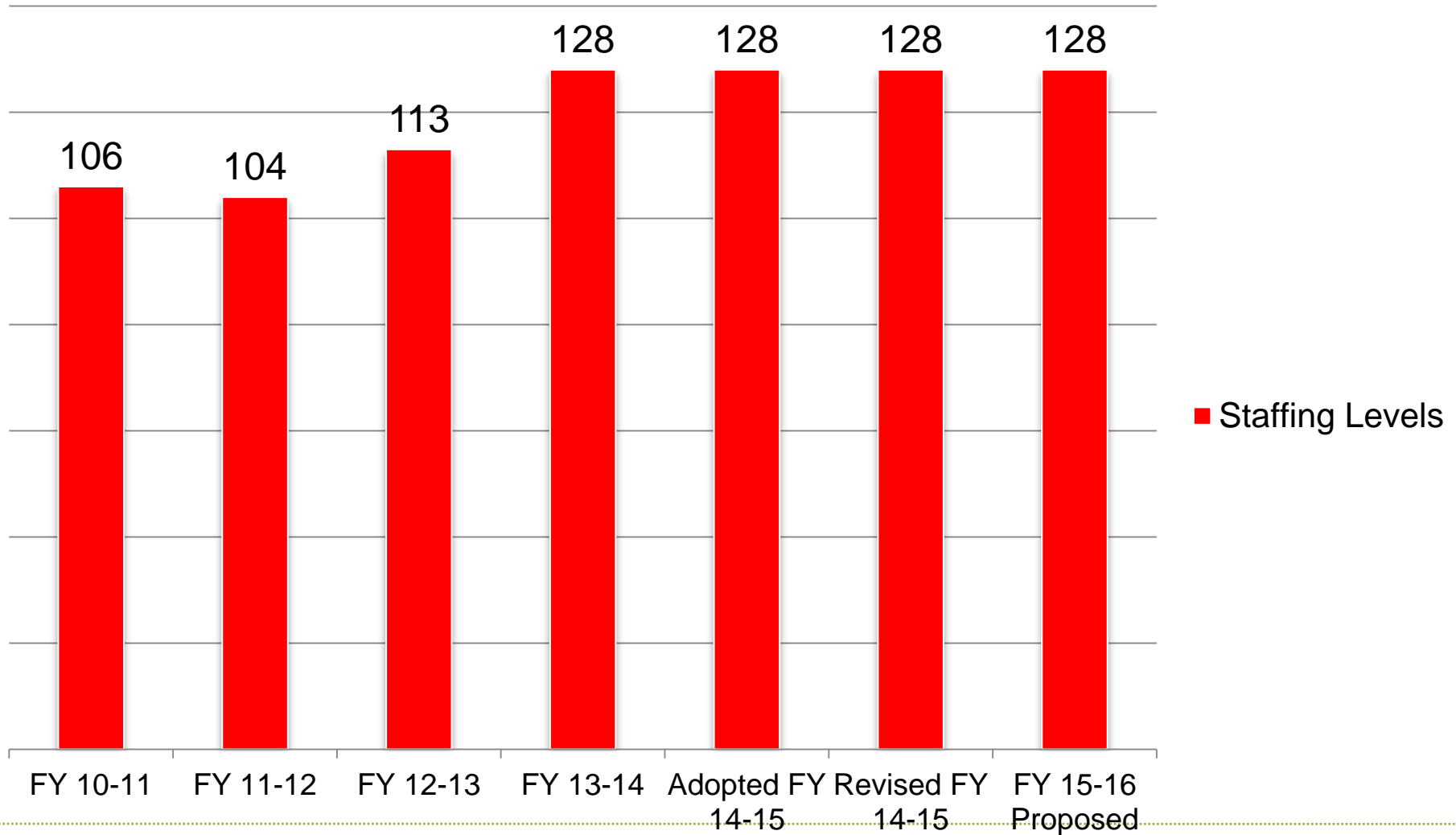


# POLICE DEPARTMENT RECOMMENDATIONS FOR ADDITIONS

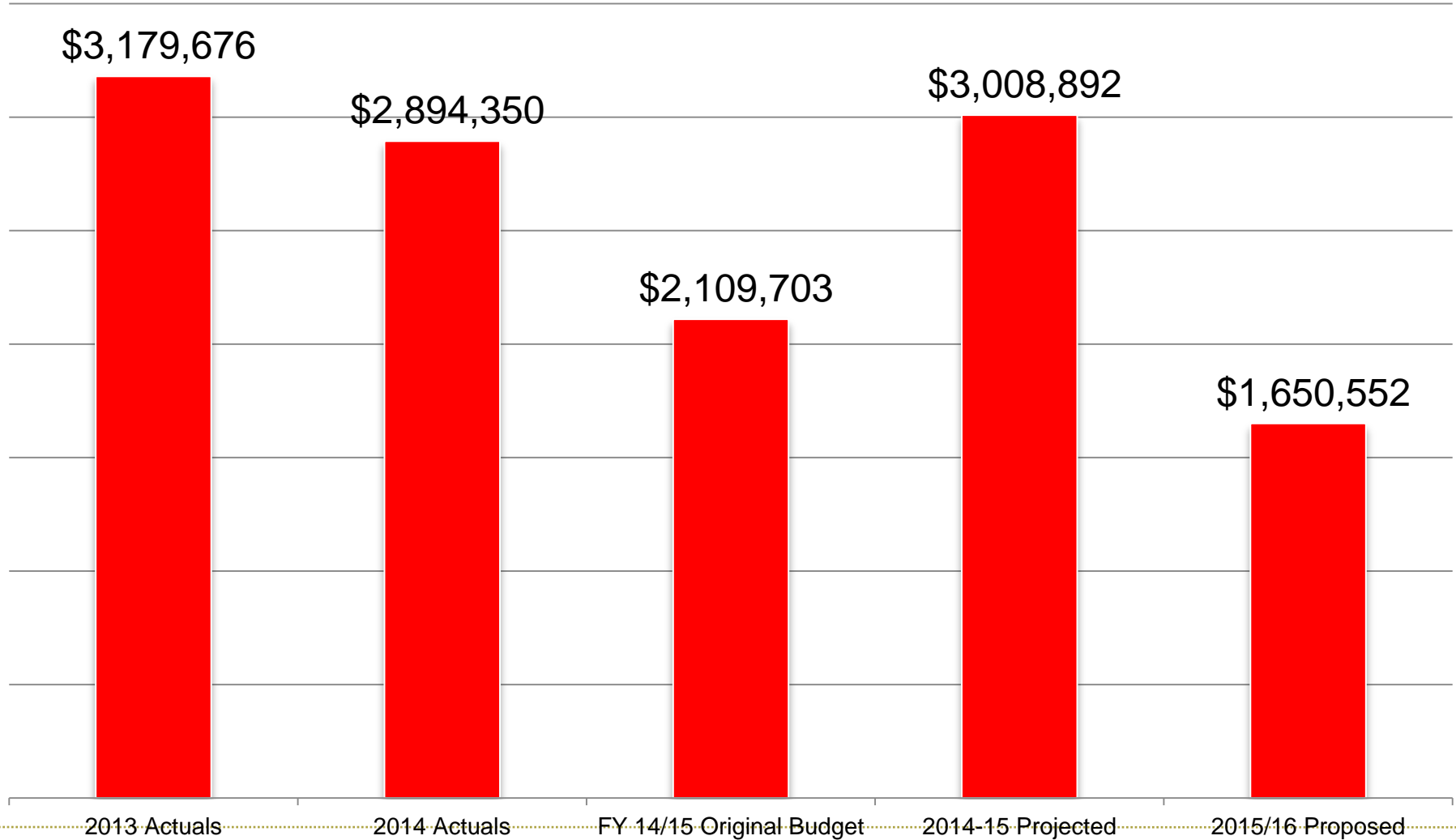
Description	Additions
(4) Police Officer II	\$360,000
(4) Public Safety Dispatcher I/II	\$315,000
(4) Traffic Service Assistant	\$207,276
(1.5) Word Processor I/II	\$ 91,000
(2) Police Records Technician II	\$138,000
(1) Computer Network Engineer III	\$ 81,120
(1) Programmer Analyst I	\$ 89,289
(1) Computer Network Engineer I/II	\$ 75,000
<b>Total Proposed Additions</b>	<b>\$1,356,685</b>
<b>Total Proposed Reductions</b>	<b>\$2,768.655</b>
<b>Net Savings</b>	<b>\$1,411,970</b>

# FIRE DEPARTMENT: HISTORIC STAFFING

## Historic Staffing Levels



## Historic Overtime Expenditures



# FIRE DEPARTMENT RECOMMENDATIONS

Description	Additions	Reductions
Fire Chief Salary Savings		\$ 82,000
Overtime Reduction		\$ 300,000
Reduce Station Coverage Costs		\$1,128,960
(3) Firefighters & (1) Captain	\$296,000	
(1) Fire Inspector	\$123,000	
<b>Total Proposed Additions</b>	<b>\$419,000</b>	
<b>Total Proposed Reductions</b>		<b>\$1,510,960</b>
<b>Net Savings</b>		<b>\$1,091,960</b>

# GENERAL SERVICES DEPARTMENT RECOMMENDATIONS

Description	Additions	Reductions
Graffiti Removal Program Efficiencies		\$149,000
Parks LBE Reductions		\$245,000
Landscape Maintenance District LBE Reductions		\$140,000
Downtown Parking Lot Sweeping Reduction		\$ 26,480
Equipment Maintenance Reductions		\$111,902
Fleet Overtime		\$ 50,000
Fleet Services LBE Reductions		\$196,000
Fleet Repair Parts, Supplies, Fuel, and Other		\$251,117
Facilities (2) Custodians		\$110,000
Facilities (1) Maintenance Worker		\$ 88,343
Facilities Contract and Supplies		\$169,160
Facilities Other		\$166,436
<b>Total Proposed Reductions</b>		<b>\$1,703,438</b>

# DEVELOPMENT SERVICES DEPARTMENT RECOMMENDATIONS

Description	Additions	Reductions
Anticipated Retirements: Manager, Inspector, Permit Technician		\$383,800
Department Director Salary Savings		\$ 45,000
Reduction in Overtime		\$ 30,000
Other		\$ 131,200
Civil Engineer	\$121,000	
Surveying Consultant Plan Check	\$80,000	
Other	\$ 1,500	
<b>Total Proposed Additions</b>	<b>\$202,500</b>	
<b>Total Proposed Reductions</b>		<b>\$590,000</b>
<b>Net Savings</b>		<b>\$387,500</b>

# CITY MANAGER'S OFFICE RECOMMENDATIONS

Description	Additions	Reductions
(1.35) Deputy City Manager		\$265,596
(.7) Public Information Officer		\$ 74,098
(.4) Management Analyst III		\$ 49,530
Other		\$ 39,930
(.8) Assistant City Manager	\$186,025	
(.6) Public Information/Community Affairs Manager	\$129,459	
Other	\$53,086	
<b>Total Proposed Additions</b>		<b>\$368,570</b>
<b>Total Proposed Reductions</b>		<b>\$429,154</b>
<b>Net Savings</b>		<b>\$60,584</b>

# INFORMATION TECHNOLOGY RECOMMENDATIONS

Description	Additions	Reductions
(1) Computer Operator		\$ 69,640
(1) GIS Tech II Position		\$109,000
(1) Word Processor III Position		\$ 81,780
(.15) Deputy City Manager		\$ 27,905
Reductions in I.T. Supplies and Equipment		\$233,000
Re-class System Administrator to IT Director	\$36,497	
<b>Total Proposed Additions</b>	<b>\$36,497</b>	
<b>Total Proposed Reductions</b>		<b>\$521,325</b>
<b>Net Savings</b>		<b>\$484,828</b>



# RECREATION DEPARTMENT RECOMMENDATIONS

Description	Additions	Reductions
Efficiency Savings		\$220,916
Move to 305 West Third Street Building		\$204,352
City Corps		\$300,000
Eliminate Cash Match to After School Education & Safety Program Grant		\$140,300
(.6) Management Analyst III		\$ 74,295
PAL LBE Reduction		\$ 37,000
Other		\$ 4,734
<b>Total Proposed Reductions</b>		<b>\$981,597</b>

# CITY ATTORNEY/CITY TREASURER/CITY CLERK RECOMMENDATIONS

Description	Additions	Reductions
City Attorney Reduce LBEs		\$18,334
City Attorney (1) Admin Legal Secretary III		\$103,378
City Attorney Labor Recruitment		\$20,000
City Attorney Legal Services	\$250,000	
City Attorney Training/Workshops	\$ 3,800	
City Clerk Reduce LBEs		\$7,989
City Treasurer Bank Charges Reduced		\$98,640
Add (1) Code Compliance Inspector	\$ 80,000	
<b>Total Proposed Additions</b>	<b>\$333,800</b>	
<b>Total Proposed Reductions</b>		<b>\$248,341</b>
<b>Net Additions</b>	<b>\$ 85,459</b>	

# LIBRARY AND COMMUNITY DEVELOPMENT RECOMMENDATIONS

Description	Additions	Reductions
Community Development LBE Addition	\$ 5,000	
(1) Library Aide III and (.5) Library Aide II		\$132,914
Temporary Labor and Benefits Reductions		\$ 87,212
Other		\$ 38,972
Total Proposed Reductions		\$254,098

# HUMAN RESOURCES RECOMMENDATIONS

Description	Additions	Reductions
LBE Reductions/Overtime/Labor Recruitment		\$ 14,723
(.2) Assistant City Manager	\$ 62,000	
Phase I Increase	\$265,044	
Benefits	\$130,146	
Contract Services	\$ 24,000	
Vacancy Savings	\$ 25,564	
<b>Total Proposed Additions</b>	<b>\$506,754</b>	
<b>Total Proposed Reductions</b>		<b>\$ 14,723</b>
<b>Net Additions</b>	<b>\$492,031</b>	

# CITY'S PARTNER RECOMMENDATIONS

Description	Additions	Reductions
Carnegie Reduction in City Contribution (10%)		\$ 40,469
PACC Reduction in City Contribution		\$172,898
“Non-Departmental” (Gang Prevention Reductions)		\$120,000
Housing Authority		\$ 8,000
Convention and Visitor’s Bureau (10%) Reduction		\$ 70,000
Golf		\$ 77,000
<b>Total Proposed Reductions</b>		<b>\$488,367</b>

# FY 2015-2016 DEPARTMENT PROPOSALS

DEPARTMENT/ PROGRAM	PROPOSED INCREASES	PROPOSED REDUCTION	CHANGES
Carnegie Art Museum	-	(\$ 40,469)	(\$ 40,469)
City Attorney	\$253,800	(\$ 141,712)	\$ 112,088
City Clerk	-	(\$ 7,989)	(\$ 7,989)
City Manager's Office	\$368,570	(\$ 429,153)	(\$ 60,583)
City Treasurer	\$ 80,000	(\$ 98,640)	(\$ 18,640)
Convention and Visitors Bureau	-	(\$ 70,000)	(\$ 70,000)
Development Services	\$202,500	(\$ 590,000)	(\$ 387,500)
Economic Community Development	\$ 5,000	-	\$ 5,000
Fire	\$419,000	(\$1,510,960)	(\$1,091,960)
General Services	-	(\$ 672,382)	(\$ 672,382)
Human Resources	\$486,954	(\$ 14,723)	\$ 472,231
Library	-	(\$ 259,098)	(\$ 259,098)
Non-Departmental	-	(\$ 120,000)	(\$ 120,000)
Performing Art Center Contribution	-	(\$ 172,898)	(\$ 172,898)
Police	\$1,356,685	(\$2,508,655)	(\$1,151,970)
Recreation & Community Services	-	(\$ 981,597)	(\$ 981,597)
<b>General Fund Total (+/-)</b>	<b>\$3,172,509</b>	<b>(\$7,626,276)</b>	<b>(\$4,453,767)</b>

# IN SUMMARY...

FY 2015-16 PROPOSED BUDGET REDUCTIONS (MILLIONS)	
Eliminating Vacant Positions	\$4.2
Departmental Budget reductions	\$7.6
Departmental Budget increases	(\$3.2)
Capital Outlay increase	(\$0.5)
Efficiency savings	\$0.6
Proposed Employee Concessions	\$4.0
Net Budget Corrections	<b>\$12.8</b>
Total Revenues	\$115.2
Total Adjusted Expenditures	<u>\$115.2</u>
Recommended Balanced Budget	\$0

# MEASURE O: ESTIMATED CASH AVAILABLE

## Estimate of Measure O Cash Available for General Fund Loan June 30, 2015

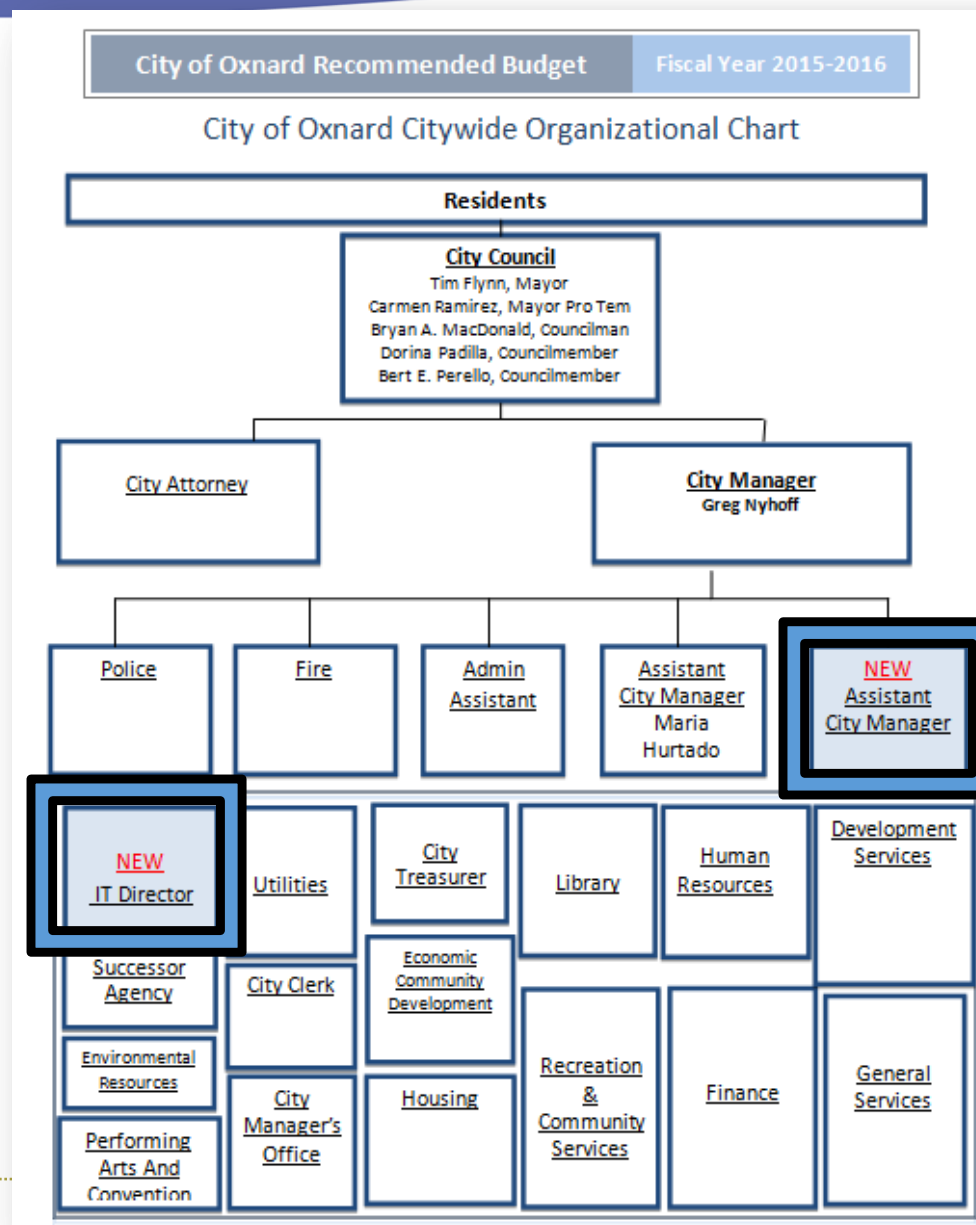
Cash at June 30, 2014	\$17,173,908
Estimated Fiscal 2014-2015 Revenue	<u>13,210,403</u>
Total Available	30,384,311
Estimated Fiscal 2014-2015 Expenditures	<u>-14,268,567</u>
Estimated Cash at June 30, 2015	16,115,744
General Fund Loan	<u>-16,000,000</u>
Estimated Cash after loan	<u>\$115,744</u>
Estimated Unexpended Appropriation Balance at June 30, 2015	<u><u>\$7,260,201</u></u>



# FY 15-16 MEASURE O PROPOSED ONGOING EXPENDITURES

Operational / Debt	Programs	FY15-16 Proposed Budget
	FIRE STATION8 LEASE DEBT	683,524
	2014 LEASEREV STREET BOND	1,626,225
	FIRE TRUCK LEASE 2013	169,182
<b>Debt Total</b>		<b>2,478,931</b>
	EAST VILLAGE PARK	180,000
	LIBRARY INTEGRATED SYSTEM	50,000
	ENHANCE COMMUNITY POLICE	1,992,495
	CAD/RMS OPERATIONAL Total	787,947
	ITS ANNUAL MAINT	100,000
	COMMUNITY BASED ORG CONTRIBUTION	150,000
	FIRE STATION 8 OPERATIONAL	3,041,942
	SPANISH LANG INTP-CC MTGS	50,000
	HMWORK CTR MAIN LIBRARY	30,000
	LIBRARY WI-FI OPERATIONAL	2,000
	COLLEGE PARK MEAS.O MAINT	466,527
<b>Operational Total</b>		<b>6,850,911</b>
	PAL OPERATIONAL	147,602
	COLLEGE PARK PROGRAMS MO	160,000
	CITI CORPS TOWNKEEPER	550,000
	PRESCHOOL TO YOU	135,000
	SR NUT PROG ENHANCEMNT	40,000
	DAY AT PARK-SPEC NEEDS	12,000
	MOBILE ACT CENTER SVCS	30,000
<b>Operational - Rec Total</b>		<b>1,074,602</b>
	ALLEY & ROADWAY REPAIR	500,000
<b>Operational - Streets Total</b>		<b>500,000</b>
<b>Grand Total</b>		<b>10,904,444</b>
	FY15-16 Projected Revenues	13,534,454
	FY15-16 General Fund Loan Repayment	1,875,688
	<b>FY15-16 Measure O Revenues</b>	<b>15,410,142</b>
Estimated Carryover cash balance (net of \$16M loan in FY14-15)		<b>115,743</b>
<b>FY15-16 Estimated Cash Balances</b>		<b>4,377,132</b>

# PROPOSED ORGANIZATIONAL CHART



# FOCUS IN FY 2015/2016

- 1 • Ormond Beach;
- 2 • Connecting City Assets with Downtown, Heritage, Marinas, & Beaches
- 3 • Development of a Performance Priority-Based Budget;
- 4 • Improve Relationships with Neighborhoods;
- 5 • Develop an Economic Development Strategy;
- 6 • Implement Recommendations from Organizational Assessment;
- 7 • Address Water/Waste Water Operational Needs;
- 8 • Complete Organizational Chart with Direct Report Delineation



# CITY OF OXNARD TEAM



# NEXT STEPS

**June 16<sup>th</sup>**

**Public Hearing on Proposed Budget**

**June 23<sup>rd</sup>**

**Council Adoption of FY 2015-16 Budget**

**Access the Proposed FY 15/16 Budget on our website ([cityofoxnard.org](http://cityofoxnard.org)). Click on the “City Budget Documents” section.**



# Proposed Balanced Budget



*“It’ll take time for the  
favorable effects of our  
proposal to be felt.  
So, we must begin now.  
The people are watching  
and waiting. They don’t  
demand miracles.  
They do expect us to act.  
Let us act together.”*

RONALD REAGAN, ADDRESS ON THE PROGRAM FOR ECONOMIC RECOVERY  
FEBRUARY 18, 1981



**QUESTIONS**

**ANSWERS**