



OXNARD PEACE OFFICERS ASSOC  
OXNARD FIREFIGHTERS ASSOC



**Christopher Williams**  
President

**Jeff Donabedian**  
President

May 28, 2015

To: Tabin Cosio, Director of Human Resources

From: Jeff Donabedian, OFFA, Christopher Williams, OPOA, Peter Donohue, PBI Associates

Subject: Request for further financial information

Mr. Cosio:

1. We respectfully request a detailed listing of all vacant and authorized positions within the City's personnel resolution for all departments citywide for fiscal years FY2013, 2014 and 2015. This request includes any ERIP positions, "ghosted" positions, vacancy management positions and authorized but unfunded or funded positions as of July 1, 2013, July 1, 2014 and April 30, 2015. Include the fund, the position title and the total budgeted cost for each vacant position by fiscal year.

2. Please provide a detailed listing, by fund, of all the vacant but funded positions that were added to the Management Partners Budget scenario worksheets for fiscal year 2014-2015 and a detailed listing of the vacant but funded positions that were then removed (deleted) from those same budget worksheets for fiscal year 2014-2015. Include the position title, and the total budgeted cost for each vacant position.

Respectfully,

Jeff Donabedian

Christopher Williams